

Greetings from the Pastor Nominating Committee (PNC)!

On December 12th, the Leverington Ministry Discernment Profile was loaded into the Presbytery Church Leadership Connection (CLC). If you did not see the initial distribution or our profile, you can click [here](#). This description of our church and what we value and seek can now be reviewed by prospective pastors.

Step 5 is well underway. In first nine days of the posting, we received several direct applicants. The CLC system also provided many other candidates based on a matching algorithm of our profile to those of currently registered seeking pastors. All members of the PNC reviewed the 30 profiles we received. We then discussed each during our meeting after church on December 22nd. We will now invite some of the matched candidates to apply, as well as review additional material from the direct applicants identified as worth exploring more. We expect to receive additional direct and database-matched prospects. The team continues to meet on a weekly basis.

The review process requires a high-level of confidentiality of each candidate's information. Please respect that we cannot share with you any information on the candidates.

PNC Process

- **Step 1: Get organized.** Assign team roles and meeting process
- **Step 2: Who are we?** Discuss who we are, what we believe, where we are, where we are journeying, and what we seek in a pastor.
- **Step 3: Produce Ministry Discernment Profile (MDP).** Presbytery's official form where all the insights from Step 2 and any additional supplemental information are entered and loaded online to candidates.
- **Step 4: Advertise.** Presbytery will assist through their database and contacts, but we are already identifying other means of getting our pastoral position known.
- **Step 5: Evaluate applicants.** Review candidate submissions, search Presbytery database, listen to sermons, decide who should be interviewed.
- **Step 6: Interview Candidates.** Get to know directly the promising prospects.
- **Step 7: Close the Deal.** Negotiate terms of employment, obtain necessary approvals from Presbytery, Session, and congregation.

Check out the new link on our website home page to the latest PNC information.

In HIS service and love, the PNC.

