

Greetings from the Pastor Nominating Committee (PNC)!

After two months of weekly meetings, the PNC is wrapping up Step 3 of our process. At their December 4th meeting, Presbytery is expected to approve our Ministry Discernment Profile (MDP, see description below). We will make the MDP available to you as soon as it is approved.

The team has worked collaboratively to assess how best to communicate the Leverington family and its strengths, assets, surrounding community, and desire to know Jesus as revealed through the Scriptures. Each shared the blessings they see active today. There were too many to feature in the MDP, but we highlighted a few in detail and listed others. We hope we did not miss anything that you value. Such an exclusion would have been unintentional. It was such an encouragement to see all God is doing through your faith and service.

We now move to concurrently do steps #4 and #5. Presbytery will match up our MDP with prospective pastor's "Personal Discernment Profiles" (PDP). We will then review these pastors' profiles to decide if we want to contact them. We will also determine what additional means by which we can advertise our pastoral opportunity. We remain committed to meeting as frequently as necessary.

- **Step 1: Get organized.** Assign team roles and meeting process
- **Step 2: Who are we?** Discuss who we are, what we believe, where we are, where we are journeying, and what we seek in a pastor.
- **Step 3: Produce Ministry Discernment Profile (MDP).** Presbytery's official form where all the insights from Step 2 and any additional supplemental information are entered and loaded online to candidates.
- **Step 4: Advertise.** Presbytery will assist through their database and contacts, but we are already identifying other means of getting our pastoral position known.
- **Step 5: Evaluate applicants.** Review candidate submissions, search Presbytery database, listen to sermons, decide who should be interviewed.
- **Step 6: Interview Candidates.** Get to know directly the promising prospects.
- **Step 7: Close the Deal.** Negotiate terms of employment, obtain necessary approvals from Presbytery, Session, and congregation.

The PNC thanks Session for their Vision Framework product and the congregation's input to that process, as it served as the base from which we created the MDP. We continue to covet and need all your prayers. As we remind ourselves weekly, the PNC role is to discern God's will for Leverington. We know this is Spirit-led, activated through all your prayers.

In HIS service and love, the PNC.