



## MINISTRY DISCERNMENT PROFILE

### MINISTRY PROFILE INFORMATION

*This form is only to be used by the COM, Session, and PNC as a tool of discernment before posting the MDP online.*

**Ministry Name:** *Leverington Presbyterian Church*

**Congregation or Organization Size (select one):**

- ☐ N/A
- ☐ Under 100 members
- ☒ **101-250 members**
- ☐ 251-400 members
- ☐ 401-650 members
- ☐ 651-1000 members
- ☐ 1001-1500 members
- ☐ More than 1500 members

**Average Worship Attendance:**

80 adults (in person); Also streamed on YouTube

**Church School Attendance (adults):**

65 across Adult Sunday class, Youth (nursery-junior high) Sunday classes, and Home Bible Studies.

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**Community Type (select one):**

- |                            |                 |
|----------------------------|-----------------|
| N/A_____                   | Suburban_____   |
| Rural_____                 | Urban_____      |
| Village_____               | College_____    |
| <b>Town <u>x</u></b> _____ | Recreation_____ |
| Small City_____            | Retirement_____ |

**Church Demographics**

White 80%  
Black 10%  
Other 10%

**Language requirements**

English   x  

**Statement of Faith Required:**

Yes   x  

**Are you open to a clergy couple:**

No   x  

**Solo Pastor Installed (Full Time) :**   x  

**Experience Suggested:**

2-10 Years   x  

**(DONE ONLINE) Equal Employment Opportunity:** The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403) Each Pastor Nominating Committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the Church '...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus.

**Please accept the following:** The Pastor Nominating Committee and Search committee has affirmed its intention to follow the Form of Government in this regard.

### References

*(Please enter at least three references of individuals who have had connections with the congregation and are not currently involved in the congregation):*

#### **Reference #1**

Name: **Langdon Palmer (and wife Ruth willing upon request)**

Relationship:

Pastor (2014-2024) and wife

#### **Reference #2**

Name: **Justin Wilke**

Relationship:

Pastor Young Family and Youth Leader

#### **Reference #3**

Name: **Heather Rice**

Relationship: Guest Preacher and  
head of Whosoever Gospel Mission



**Assign a PNC Chair Contact. Fill out the contact information for the individual that will serve as the Pastor Nominating/Search Committee Chairperson/Mid-council Search Committee Chairperson for this MDP:**

Name: Bob Turner  
Preferred Phone: 215-519-3641  
Email Address: bobturner29@verizon.net  
Address: 21 Camelot Drive  
City: Plymouth Meeting, PA 19462  
State: PA  
Zip Code: 19462



**A range for the Effective salary is needed for matching purposes. The maximum effective salary is not published anywhere. Effective salary is cash salary plus housing allowance or manse value and other compensations. See Effective Salary Definition at Board of Pensions of the PC(U.S.A.).**

**Minimum Effective Salary:**  
**\$ 75,000**

**Maximum Effective Salary:**  
**\$ 100,000**

**Housing Type:**

Manse\_\_\_\_\_

Housing Allowance\_\_\_\_\_

**Open to either**   **x**



# MINISTRY DISCERNMENT PROFILE

## MINISTRY PROFILE INFORMATION

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### **Statement A – page 4 of blank form** **Church Mission/Vision Statement**

At Leverington, we intentionally create a Christ-centered community seeking God in a personal and corporate relationship with Jesus, to be transformed into His likeness. Supported by our loving Leverington family, we endeavor to be a refuge for those in Roxborough needing and seeking Christ's love.

We believe true freedom and true peace is found in the saving grace of Jesus revealed through Scripture. What we do is driven by:

- Wanting to be Christ-centered and guided by His Scriptural teachings
- Working to become apprentices of Jesus through spiritual formation
- A desire to know and experience Christ more intimately, which flows outward into knowing and being known by our church family.
- Our desire to grow in love for the Lord, love for our neighbor and mercy toward the needy and marginalized.
- Holding interactive worship services where congregants can be corporately and individually engaged and fed.
- Celebrating both ancient traditions of our faith while being modern day relevant.
- Maintaining strong and supportive church body relationships, serving the needs of our young families, our children, our seniors, and those who come among us
- Providing and engaging in hands-on service opportunities in our surrounding community
- Embracing individual thought and perspective while keeping unity in Christ

Through this focus, we believe Christ will be revealed, and personal relationships will be built with the living God and each among us.

1 Peter 4:8-11 provides a clear Scriptural guideline for a healthy, Christ-centered church.

Above all, love each other deeply, because love covers over a multitude of sins. Offer hospitality to one another without grumbling. Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. If anyone speaks, they should do so as one who speaks the very words of God. If anyone serves, they should do so with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen.

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**Statement B – page 4 of blank form**

**General Types of Tasks, expectations, duties, supervision, assignments, and responsibilities for the position (1,500-character limit which includes punctuations and spaces):**

General expectations for our pastor are:

- Be a lifelong apprentice of Jesus, always seeking a closer relationship with Him through study, prayer, and Christian fellowship.
- Provide overall spiritual leadership and growth opportunities through maintaining Leverington's Christ-centered focus and call to always be drawing closer to Him.
- Preaching that is practical, relatable, scripturally grounded, and challenges the congregation to be a light to this world in our daily interactions.
- Structure a meaningful, dynamic worship experience that combines ancient traditions with modern relevance utilizing visual, vocal, and reflective engagement within the service.
- Influence and support our currently strong ministries that are led by a well-coordinated volunteer base who own and are passionate about their ministry.
- Provide organizational leadership including overseeing small, part-time staff, as well as moderating Session insuring a consistent vision across church activities
- Increase our local presence through residing in and interacting with the Roxborough community and those outside organizations that utilize our building's facilities.
- Identify areas of opportunities for growth by evaluating the congregation strengths and needs of our neighbors

**QUESTION #1 – Page 5 of blank form**

**How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community?**

Leverington Presbyterian Church serves the Roxborough and adjoining neighborhoods of Philadelphia and lower Montgomery County. Roxborough is a community marked by deep roots, family life, and growing diversity across age and life-stage, cultural background, socio-economic strata and personal experiences. More details appear in Question #2 below.

Building upon our preceding Mission Statement, and recognizing the community in which we are situated, our vision is to put into action Christ-like service to those around us externally, and within our current body.

Our programs recognize the dynamic nature of our community's evolution (see question #2), focusing upon new, emerging families and children, while serving long-time Roxboroughians who are now aging seniors. We do this with extensive youth and family programs on Sunday, but also, all throughout the week. Dedicated Deacon and their Care-Net teams help those who cannot do it alone.

At Leverington, we have a strong focus on leading the precious younger members of our congregation to know Jesus. Children from birth through 8th grade participate in Sunday School classes geared towards learning about the Bible and exploring the ways God works in their lives. We have Nursery, Pre-K, BLAST (K-4th) and GROW (5th-8th), which are run by dedicated volunteers. The programs have continually grown as the kids do, and it is a joy to see them discover a relationship with God at each age level. Our kids have joined wholeheartedly with Leverington's passion for serving others and spreading God's love, such as GROW's recent Operation Christmas Child service project. Through Sunday School and other activities geared towards families, it is clear that our children love coming to church each week. It is a blessing to see families with their children at the beginning of the service praising God in song and then watch as the kids run eagerly towards their lessons.

Family Ministry is one of Leverington's biggest strengths, uniting our congregation across generations and creating a sense of family within the community. There are events that Leverington holds so that families can bond and get closer to one another such as Pizza and Play, Summer Pray and Play, and special events such as a recent outing to a local farm for fall fun. As in Ephesians 6:4 "Fathers, do not exasperate your children; instead, bring them up in the training and instruction of the Lord."

Since we are called to live a lifelong journey of spiritual formation, we support biblically based study through home groups, a Sunday morning adult class, and encouraging personal devotion time. As a body, we value being challenged to grow in our faith and be apprentices of Jesus. Through these opportunities, we become a light to the world through our daily lives.



Below is a more complete list of activities that Leverington utilizes to serve our church family and our neighbors:

**Worship Experience** - Weekly Communion by Procession/Intinction, Reflection/Prayer/Art Stations, State-of-the-art Slide Projection, Live-Stream Broadcasting & Services then posted to our YouTube acct, Professional Worship Band, active and engaging Meeters & Greeters, a Beautiful Sanctuary, Multi-generational Worship time (children remain in service for singing praise songs and hymns, and announcements, prior to leaving for age-specific classes), after-service Cafe fellowship (usually 50 plus persons for 30-45 minutes) and special worship on at least: Maundy Thursday, Good Friday and Christmas Eve.

**Children's Ministry** - Fun & Engaging Sunday School Classes: BLAST (K-4th grade), GROW (5-8th grade), Pre-K (3-4 yrs) & Nursery (birth-3yrs). Middle-School Youth Group, Leverington sponsors the Roxborough Area Christian Camp (which draws from the community churches and un-churched), Outdoor Playground (open to community when not in use) and indoor gymnasium and tot gym.

**Strengthening Our Internal Community** – Small Groups, Prayer Team, Adult Bible Study (before worship service), Regular Deacon Visitation of Older or Hospitalized Congregants (including communion delivery for those who desire that), Adult Games & Gab, Lunch Bunch for Retirees, Women's Circles, Pizza & Play for connecting families with kids and Seasonal Excursions. New Members Classes, Men's & Women's Retreats (done in partnership with Ambler Pres), Men's Breakfast, Women's Day Event, Advent event.

**Serving Our External Community** – Prepare and serve meals at St Marks in the Frankford Neighborhood (6 miles away), Food Drives to support Local Roxborough Food Bank(s), Coat Drives, volunteer and serve in The Roxborough Christian School (RCS), Youth Group supports Operation Christmas Child, Fundraising events for Whosoever Gospel Mission, Rox. Christian Camp Scholarships, participate in community 4th of July Parade and host a 4<sup>th</sup> picnic in Gorgas Park for the community. Participate in community 'Roxtoberfest'.

Organizations utilizing our Church Building include: Roxborough Christian School, Roxborough Male Chorus (and its women's arm), Alcoholics Anonymous (AA) and Al-Anon, One Fit Body, Reflex Sports, Scouting America, and Roxborough Area Christian Camp Fundraisers.

**Ministries/Volunteer Opportunities** – Ways to serve include: Session, Deacons, Buildings & Grounds (building repair & beautification/gardens) and Finance groups, Care & Integration (watching over the wellbeing our body includes a powerful Prayer Network), Holiday Decorating, Art & Reflection Stations, Worship Team, Slide Creation (assistance to preachers); And, on Sunday Mornings: Pre-service 'Huddle' leaders, Prayers of the People, Scripture/Liturgy Readers, Announcement presenters, Sound Technicians, Slide Operator, Live-Stream Operator, Reflection/Art Stations, Meeters and Greeters, Supporting Singers to the Worship Band.

**QUESTION #2 – Page 5 of blank form**

**What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?**

The body of Leverington is a diverse microcosm of the community in which we are situated. Consistent with our mission statement, programs, and vision to engage our community, we seek to love, invite, embrace and teach those who pass through our doors. Our goal is to be growing others as well as ourselves in being true disciples and apprentices of Jesus Christ, within a scripture led approach.

Leverington addresses both spiritual and practical needs through welcoming worship, family ministries, and community outreach detailed in #1. However, emerging needs include combating social isolation, supporting families under economic and cultural pressures, and fostering intergenerational connections. We respond by engaging and deepening personal and corporate fellowship, expanding mission partnerships, and offering inviting and accessible programs that invite all to experience God's love.

One way we connect to the community is by being stewards of what we have been given. Our church building is a tremendous asset and functions as a hub for community engagement, highlighted by our building users mentioned in question #1.

The community around us is dynamically changing, originally comprised of modest, post WW II era middle class homes. A certified historic district then became a trendy spot for youth (20 and 30 somethings). Many of those modest homes have become rentals for students of the Universities in an under five-mile radius (four) and another half a dozen+ beyond those in the 10 mile range. Recently, 4-story, elevated townhomes rise alongside those modest post WW II row homes, and roughly 2,000+ new rental apartments have been erected post-COVID within Roxborough, so the community is abuzz with change. All that change brings massive opportunity! All of this has led as well, to a changing demographic, both stage-of-life and socio-economic, but also a somewhat transient population. Safe but transient, as student rentals and young families migrate from a rental to a starter-home, but then off to the suburbs for more space and school options once family sizes expand. We have responded by endeavoring to actively engage and serve those around us, especially the young emerging families and aging-out seniors as outlined in our programs above so that we may be a blessing to those around us. We have a collective heart to reach those around us who seek an environment of Christian love and fellowship, community and growth.

Leverington has been part of Roxborough for almost 150 years. Many members originally joined because they lived locally, and the church has grown alongside the neighborhood. Our ministry strives to honor this history, while recognizing, embracing and serving all this change, engaging both long-standing and new members in the pursuit of a deeper relationship with God and His Son.

For a more detailed look at the surrounding community, please see our appendix #3 material.

### **QUESTION #3**

**How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?**

This call would complement the responsibilities and goals of the congregation/organization and other staff/volunteers by:

- Interacting closely with the Session, Deacons, Worship, Christian Education, Care & Integration and Buildings & Grounds Ministry teams to ensure synergies and alignment to overall goals.
- Interacting closely with the Volunteer Network and identifying opportunities to increase the harvest and effectiveness, while finding ways to inspire volunteers to work out their faith and grow in love through their service.
- Modelling servant-leadership, encouraging others in sharing their strengths (and weaknesses) with one another.
- Fostering an environment of cooperation and strong team spirit.
- Creating a mutually supportive and trusting environment with the organizations we host within our building and partners in the community.
- Shepherding the congregation to steadily increase in the gifts of the Holy Spirit.

See Appendix #1 for Ministries Chart & Volunteer Network – Organizational Structure

#### **QUESTION #4**

**Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.**

Leverington seeks a spiritually mature, relational pastor who exemplifies the instruction of 1 Peter 5:2–4 — one who shepherds God’s flock willingly and eagerly, not for personal gain but as a faithful servant and example to the congregation. We desire a pastor who is personable, approachable, and an attentive listener — someone easy to communicate with and genuinely invested in the lives of the people they serve.

A confident yet humble leader, the ideal candidate will have a clear sense of calling to serve both the church body and the surrounding unchurched community. This pastor should be committed to lifelong learning — a student of Scripture continually seeking personal and spiritual growth. We desire a leader who understands the power of prayer and can inspire our congregation to make prayer central to all we do.

Our next pastor should be eager to connect with an ever-changing community and congregation that spans generations. Training in theology, pastoral leadership, and organizational management is essential, along with demonstrated gifts in preaching, teaching, and pastoral care. We seek a pastor who leads with integrity, creativity, and compassion — one who fosters both our vertical relationship with God and our horizontal relationships with each other and our neighbors.

### **QUESTION #5 – Page 6**

**What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs. Relates to the General types of Tasks listed in second question.**

Drilling into the general tasks identified in prior sections, here are more specific tasks and assignments.

Provide spiritual leadership by identifying and organizing specific ways to foster discipleship. These may include structuring home bible studies, exercises to develop congregant's spiritual disciplines, promote fellowship groups, promote hands-on service opportunities, and individual counselling.

Along with worship committee, structure a meaningful, dynamic worship experience:

- Coordination with music director on music ministry and praise band
- Coordination with tech team on visual projection used throughout the service and live streaming (see appendix #3 for more on video projection technology)
- Provide opportunities during the service for personal reflection and prayer, similar to today
- Direct existing team of greeters to welcome visitors and provide onramps to the church.

Oversee part-time staff of office administrator, building sexton, childcare providers, music director, and four paid musicians. This will include task assignments and periodic evaluations.

Be involved with our currently strong ministries led by passionate volunteers. Major examples include, but not limited to, children's ministries, family ministries, Deacon assistance, some visitation, and counselling. Encourage and support current volunteers to increase outreach to congregation and visitors.

Be an active member of the Roxborough area community with a strong preference to live locally to better understand the neighborhood and increase onramps to the church.

**List any links that support the answers to your narratives or highlights ministries within your church/organization. (Up to 10 links)**

Church website: <https://levpres.org/>  
Church Summer Camp: [RoxboroughAreaChristianCamp.org](https://RoxboroughAreaChristianCamp.org)  
Roxborough Christian School: <https://roxchristian.org/>  
Multilingual Lord's Prayer: <https://youtu.be/lCyf516moLk>

### **Appendices included**

#1 Organizational structure  
#2 Church building, manse, and Philadelphia community

## MDP Compatibility Survey

*Please note this section is not visible to the candidates.*

**This survey will organize your matches based on their compatibility ranking. Please assign a percentage value ranging from 0 to 100% to each descriptor based on its relevance to the position. The sum of the percentages for the 14 descriptors does not need to equal 100%.**

**We encourage you to thoroughly assess the significance of each trait with your search committee and input the corresponding percentage accordingly.**

Type in a number from 0- 100,  
in increments of 5)

Expresses concentration in a conversation by being attentive, making good eye contact and not interrupting other, showing interest, and showing empathy for what is being said.

90 %

Analyzes their audience before talking to them, adjusting to different circumstances and audiences, so to make each individual feel as they are speaking to them.

80 %

Can communicate the observations they make when identifying weaknesses within ministry, themselves, or the community in a wise and discerning way, explaining their vision, and responding why and what kind of change is required.

90 %

Embraces the humanity and Christian principles from the values, stories and objectives passed through generations, using Reformed Theology as their root of principles and vision, using traditions in worship or ministry as a means of comfort and belonging.

80 %

Takes time to examine the task, needs and capabilities of the situation and people, choosing the best way to respond to each one by assessing their approach to lead a team, and shares their plans with the members of the team.

80 %

Self-motivated individual that takes the initiative to start and finish a task given, while working towards a goal, so they can enjoy the rewards of solving a problem.

80 %

Values their experience in life, they continue their education, builds on strengths, and seeks assistance to develop the weak traits.

90 %

Creates learning opportunities for active participants and as a collaborative way, by designing lesson plans that teach concepts, facts and theology.

80 %

Contributes intentionally to the happiness and well-being of others, by having genuine interest in seeing others thrive, providing honest and genuine feedback and acknowledging relationships.

90 %

|                                                                                                                                                                                                                                           |             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| Thrives in challenges with humility and vulnerability, recognizing that asking for help makes them better at their job and surrounding themselves with people that can be smarter at different things.                                    | <u>90</u> % |
| Recognizes how their emotions affect their performance, their inner resources, abilities, and limits, and are honest in their positive and negative biases, and own strengths and weaknesses.                                             | <u>80</u> % |
| Sees the differences in society as values for ministry and recognizes the strengths and weaknesses in each by studying, talking, and involving themselves in the discussion of issues.                                                    | <u>80</u> % |
| Defines roles clearly in an interdependent environment forming trust form others in their future planning, goal setting/defining and finds the means along the way to produce a vision with creative work and play.                       | <u>80</u> % |
| Communicates goals and expectations clearly, delegating onto others certain tasks they acknowledge to have a better result and can plan, prioritizing and studying the capabilities of the organization financially or in human resource. | <u>80</u> % |

# Leverington

## Organizational Structure – 2025

*kpfwatercolors.com*



## Session

Moderators: Pastor Rob Erickson (Bridge Pastor), David Quinley

David Quinley: Moderator, Christian Education, Presby rep

Barb Mitchell: Worship, Building Declutter, Rox Area Christian Camp rep, Presby rep

George McClennen: Personnel, Rox Christian School rep, Finance

Rich Espinosa – Buildings & Grounds

David Craighead – Buildings & Grounds, Scout rep

Mark Epstein – Worship/Tech

Lora Gery, Worship, Care & Integration, Christian Education, Deacons, Finance

Sue Majer – Care & Integration, Volunteer Coordinator, Nominating Comm

## Finance

Bob Turner, Treasurer, George, McClennen, Lora Gery (session rep)

Session

**Volunteer Coordinator – Sue Majer**  
**(Applies only to Café and some pre-agreed Special Functions overseen by Deacons but recruiting additional Volunteers to support the Deacons.)**

Deacons

Co-Moderators: Marsha Turner/Gina Cox (Lora Gery Session Rep)

|                                                                 |       |       |
|-----------------------------------------------------------------|-------|-------|
| Visitation Coordinator – Leslie Hendry                          | _____ | _____ |
| Reps for C&I, Worship– Helen Wade, Karen Endrikat, Pam Anderson | _____ | _____ |
| Benevolence – Pam Craighead                                     | _____ | _____ |
| Café – Brianna Quade                                            |       |       |
| Food Drives – Mary Antrim                                       |       |       |
| Rides Coordination – Gina Cox                                   |       |       |
| Meals Coordination - Marsha Turner/Gina Cox                     |       |       |
| Communion Preparation – Pam Craighead                           | _____ | _____ |
| Special Activities – All, Eric Cox, Susan Trainor, Sue Dews     | _____ | _____ |

**Care & Integration**  
Coordinate needs/care with C&I

**Worship**  
Coordinate beautification and holiday decoration and communion prep with Worship

Session

Volunteer Coordinator – Sue Majer

Worship

Preacher + Barb Mitchell (Session Rep/Volunteer Line Coordinator)

Worship Service Slide Development - Preacher + Karen Endrikat

Worship Service Volunteer Planning & Coordination – Lora Gery/Barb Mitchell

Tech (sound, slide progression, lights, live-streaming) – Team Lead Mark Epstein

Music – Team Lead Sonata Jagga

Stations (Prayer, Reflection, Communion, Art) /Holiday Decoration – Team Leads Barb Mitchell/Lora Gery

Greeters – Team Lead David Kulina

Prayers of the People – Team Leads Bonnie Brown/Rachael Johns

Announcement Content – Lora Gery

Pulpit Fill – Barb Mitchell

Worship Lead, Communion (for pulpit fill/non-presby) – Lora Gery

Care & Integration

(Stations share prayers from the prayer wall with C&I Prayer Team & Session)  
(Greeters share visitor information with C&I.)

**Session**

**Volunteer Coordinator – Sue Majer**

**Christian Education**

David Quinley (Session Rep/Volunteer Line Coordinator)

|  |                                                                                     |
|--|-------------------------------------------------------------------------------------|
|  | Nursery – birth – 3yrs – Team Lead Jean Johnson                                     |
|  | Pre-K 3-4 yrs – Team Lead Lisa Howard                                               |
|  | BLAST – K-4 <sup>th</sup> grade – Team Lead Chris Epstein                           |
|  | GROW (Jr High – 5 <sup>th</sup> – 8 <sup>th</sup> grade) – Team Lead Heather Howard |
|  | Adult Home Groups – Sue Majer                                                       |
|  | Adult Bible Study (Sunday Mornings) – Sue Majer                                     |
|  | Education Volunteer Planning & Coordination – Sue Majer/Lora Gery                   |

**Worship**  
Small Group Theme, Bible Study coordination  
with Worship Series whenever feasible

Session

Volunteer Coordinator – Sue Majer

Care & Integration

Sue Majer (Session Rep/Volunteer Line Coordinator)

Prayer Team – Sue Majer

Meeters (Getting Newcomers Integrated in the Community) – David Kulina

Next Step Internal & External Activities Planning & Implementation – Sue Majer/Lora Gery

External Service Opportunities – (St Mark’s Meals) – Sue Mobly

‘I’m Connected’ (Games & Gab, Lunch Bunch, Pray & Play, Friendsgiving) – Sue Majer

Reps from Deacons & Worship: Bonnie Brown, David Kulina, Pam Anderson, Helen Wade

Other Special & Seasonal Activities (Hayrides, Advent, Men’s & Women’s Retreats etc.)

**Worship**

In coordination with Greeters; arrange Meeters to follow-up with newcomers, connect them with others, Prayer Station prayers shared with Prayer Team & Session Weekly.

**Session**

Strategies and Approvals for special outreach and serving opportunities for the external community as well as internal community building activities and special functions

**Deacons**

Refer known needs to deacons for benevolence, visitation or other support.

**Session**

**Buildings & Grounds**

Lead - Jeff Craighead, (Session Reps – Rich Espinosa, David Craighead)

Ben Epstein

Don Wynne

Maria Gambescia

John Gambescia

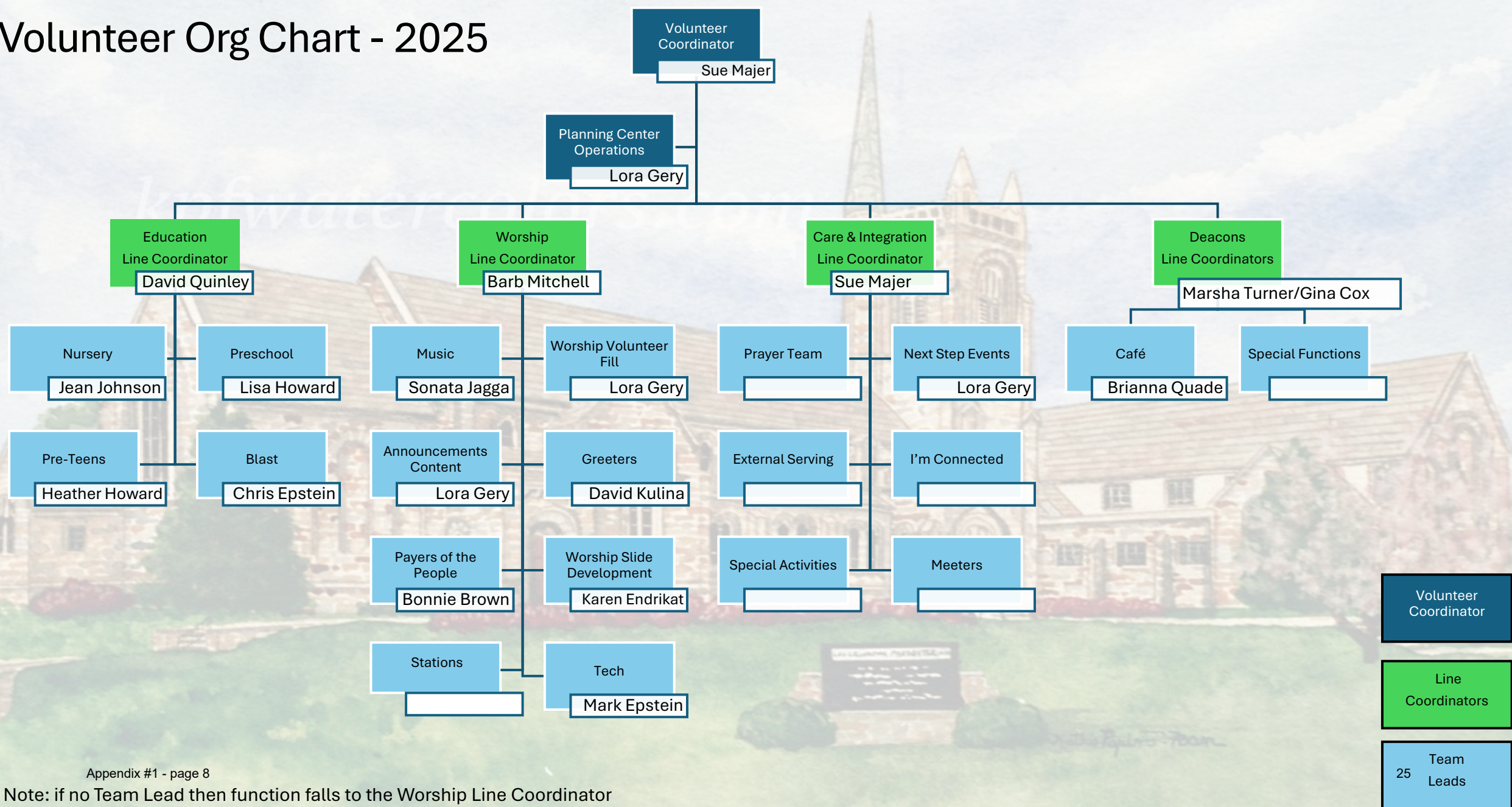
David Craighead

Oversight staff sexton - Jeff Craighead

Bill Black

Rich Espinosa

# Volunteer Org Chart - 2025



## Volunteer Coordinator

### The Win

As the Volunteer Coordinator, you will be seeking to create a sustainable volunteer network which encourages broad engagement and enables volunteers to take ownership of the life of their church. As you work, primarily with your Line Coordinators, and in cooperation with Session and other Ministry teams, you will focus on creating an environment which places value on the spiritual growth of our volunteers as they interact with and serve others.

### The Fit

- You're committed to a growing relationship with Jesus, You're able to work well with others, You are responsible for your corner – be less a do'er and more of a cheerleader
- You are able to guide, direct and motivate in a judgement-free zone.

### The Job

- Recruit Line Coordinators and (where needed) assist in finding Team Leads and Volunteers.
- Steer the direction of the volunteer network at Leverington – looking to ensure that volunteers get as much out of it (or more) than those they serve through development and support.
- Determine what, if any, roles should be paid roles and liaise with Session Personnel officer ensure feedback is provided.
- Liaise with Line Coordinators to develop/maintain cohesive standards & guidance where applicable.
- Meet with Line Coordinators on some regular basis (quarterly, semi-annually..) to raise and respond to issues, assess health of the volunteer network and to encourage coordinators to support one another
- Plan to report as needed to the Session on the health of the volunteer network
- Regularly evaluate effectiveness of processes and standards overall and track and encourage changes as needed
- Thank and encourage line coordinators/give them positive and negative feedback with humility and love for their benefit and the benefit of God's message
- Encourage and empower line coordinators to meet challenges, speak up and resolve conflict in healthy ways.
- Be open (and encourage your teams to be open) to new ways to serve.
- Ensure appropriate celebration of success – call out a team, encourage a team retreat, a conference, a team-building course, a pot-luck picnic for volunteers and their families etc.
- Pray for line coordinators and their ministries.
- This role will encompass Worship, Christian Education, Care & Integration and some volunteer functions within Deacons (i.e., Café)

### The Commitment

- 1-2 hours per month (includes recruitment, coordination and oversight)
- 2-year commitment (starting in Sept)

# Line Coordinators

## The Win

As a Line Coordinator of a particular Ministry team, you will be dedicating the bulk of your time to creating a robust and sustainable volunteer environment for that ministry which ensures that processes and coverage are in place. As Line Coordinator you will encourage broad engagement and enable volunteers to take ownership of the life of their church. You will be helping your Team Leads and our entire volunteer network to grow spiritually - acting out their faith in love, learning to work together – creating a team environment (Iron sharpening Iron).

## The Fit

- You're committed to a growing relationship with Jesus
- You're able to work well with others
- You are responsible for your corner – be less a do'er and more of a cheerleader
- You are able to guide and direct but recognize the ministry is a judgement free zone.

## The Job

- Seek out Team Leads who may fit the skillsets of your respective ministry roles (or are looking to grow in that area)
- Liaise with other Line Coordinators to develop/maintain cohesive guidance that hangs together across ministry teams.
- Mentor your team leads on a regular basis. Check if their ministries are going well and see if there is anything you can do to help.
- Regularly evaluate effectiveness of your ministry line overall and make changes accordingly
- Thank and encourage your Leads/give them positive and negative feedback with humility and love for their benefit and the benefit of God's message
- Encourage your team leads to meet challenges, speak up and resolve conflict in healthy ways (speak to the person who offended you, if they won't listen, involve team lead and up the line as needed to resolve).
- Be open (and encourage your teams to be open) to new and improved ways to minister
- Pray for your team leads and their individual ministries.

## The Commitment

- 1-2 hours per month (includes recruitment, coordination and oversight).
- 2-year commitment (Starting Sept)

## Volunteer Team Leads

### The Win

As a Team Lead you will help to create a volunteer environment in which people can grow spiritually, acting out their faith in love. Volunteering should enrich the volunteer as much (or more) than those they serve via connection, friendships and perhaps developing and honing new skillsets which will serve them throughout their lives. Our goal is to honor Jesus in everything we're doing.

### The Fit

- You're committed to a growing relationship with Jesus
- You are responsible for your corner
- You recognize the ministry is a judgement free zone.

### The Job

- Pick your teams – seek out volunteers who may fit the soft skillsets of your respective ministry roles (or are looking to grow in that area)
- Determine an ideal number of trained volunteers for your respective ministry role and shoot to maintain that number
- Liaise with Line Coordinators to develop/maintain guidance for your respective roles
- Train your team
- The tool for requesting/filling volunteer slots is called Planning Center. As team leads, you will be given access to view who has signed up for slots in your respective ministry areas. Liaise with Planning Center Coordinator to keep your volunteer list current to ensure the most targeted email requests for signups
- Be accountable to ensure that Sunday morning slots are filled for your ministry team role 2 weeks in advance.
- Thank and encourage your volunteers/give them positive and negative feedback with humility and love for their benefit and the benefit of God's message
- Be inclusive, make your team as demographically diverse as is feasible
- Check in with your team members. Connect them to others, invite them to join small groups and to functions etc.
- Pray for your team volunteers and for your ministries.

### The Commitment

1-2 hours per month (includes recruitment, coordination and training)

1-year commitment (Starting Sept.)

# Leverington Church



Who are we.....?                      Where are we.....?

Explore Philadelphia's Northwest and surrounding suburbs Leverington serves

Like Urban ministry and settings?    Unsure about Urban settings and ministry?

This document is intended to provide the insights you need to find if Leverington and Roxborough neighborhood are your, and HIS, fit.

Areas that Leverington serves: Roxborough and Area Philadelphia Neighborhoods (Manayunk, East Falls, Andorra) as well as Plymouth Whitmarsh and Lafayette Hill in the adjoining Montgomery County Suburbs....

**Who are we?** Faith statements and values and mission are in the Discernment form.

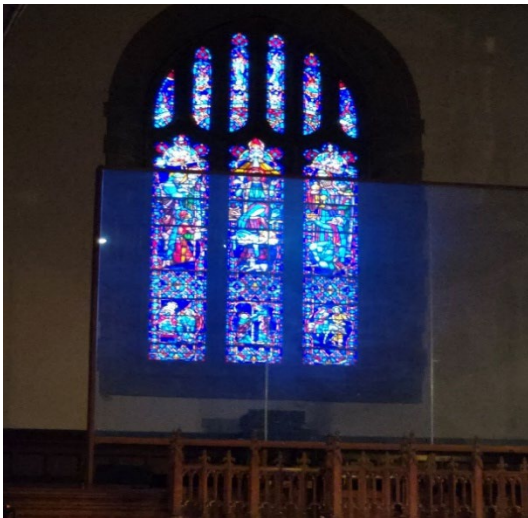
Leverington is a family of roughly 125 on the rolls and non-member attenders who are active (once or more a month) and 65+/- on a given Sunday, with another 15 – 30 online viewers.

We were planted by a nearby Presbyterian Church nearly 150 years ago in 1878-79 and we have occupied our current facility for almost 100 years, opening in 1927, just as the Great Depression was about to hit. Many gave sacrificially and lent funds, even from borrowed second mortgages, in order to see Leverington survive.

We are multi-generational family and relatively diverse by age, race and socioeconomics, consistent with the area in which we are situated.

We have practiced a blended service musically with some solid musical talent and continue with a traditional hymn here and there, especially before the children leave for their Bible classes. This allows families to follow along in the hymnals (as well as on screen) and allows their children to learn some classic hymns of the Faith. Our screen technology is second to none and enables us to enjoy one of Philadelphia's most dramatic stained-glass windows.

For broadcasting slides and video, hymn and praise song words, birthday photos, etc.. Leverington installed a 20-foot, switch-glass screen. In one mode, the screen is clear allowing for the beautiful Nativity window to be seen clearly. When the projector feature is on, you see things like the following temporarily blocking the window's view:



Our building is located within a certified historic district, with stained glass by some of Philadelphia's most famous artisans. The Baptismal window and font decorated for Lent and Easter below:



Christmas 2025 decorations – front of sanctuary (left), baptismal fount (right), back balcony (below)



We enjoy a full gymnasium below our social hall, crazy cool playground, full kitchen, social hall and a dozen classrooms in addition to the main sanctuary. Our Steeple spire is among the highest spots in Philadelphia, and contains a cell tower.

There is an active Children's education program that has almost 50 enrolled, Nursery to Jr. High, with 32 attending on an average Sunday.

We maintain a Manse/Rectory close enough for a pleasant 2-3 block walk but far enough for privacy. Dutch colonial with 4 Br., 2 fireplaces, 1.5 baths, a rooftop patio/deck just off the dining room/kitchen and situated overtop of the attached two car garage; a large plot suitable for a vegetable garden if you like to garden is also possible.



## Things we host:

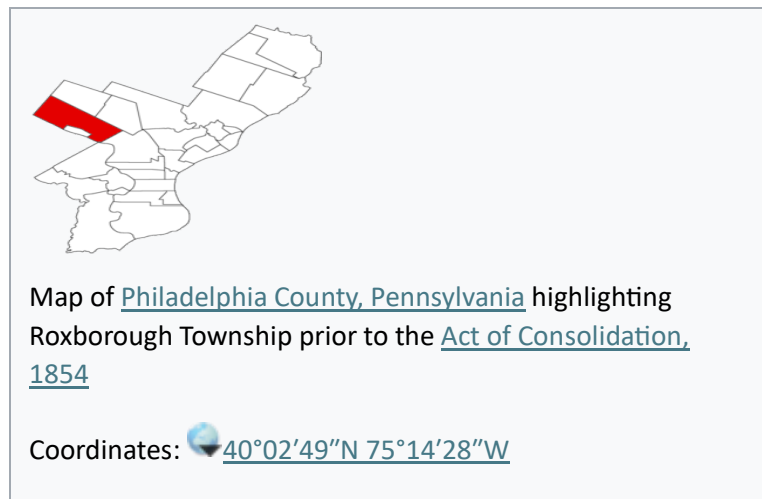
We host: Boy and Cub Scout troops; A Christian School (pre-K3 to 5<sup>th</sup> Grade); AA and Alanon Groups; the Roxborough Male Chorus and their ladies wing; various dance and fitness classes; a Men's Group; various Women's and small bible study groups.

The Roxborough Christian School (RCS) is hosted at Leverington. Though RCS is Independently governed and incorporated, is very much a mission in which Leverington church actively participates. Originally founded by pastors of two other Presbyterian Churches in the area, and originally only the landlord to RCS, the school has very much become a living and breathing part of weekday life at Leverington. A number of members support RCS in prayer, financially, volunteering, on-staff, etc. [Roxborough Christian School](#)

Comprised of roughly 60 pre-K3 to 5<sup>th</sup> grade students, RCS staff are a living testimony to our scholars, only about a third of whom come from actively churched households. Roughly 40% white/Caucasian, 40% black/African American, and 20% Asian, Latin and other, 85% on financial aid with PA state scholarship program support, RCS is a true melting pot like historic America.

We are working to leverage the synergies of outside hosted groups, especially synergies among Scouts, RCS and Leverington's youth and family programs.

## Where are we?



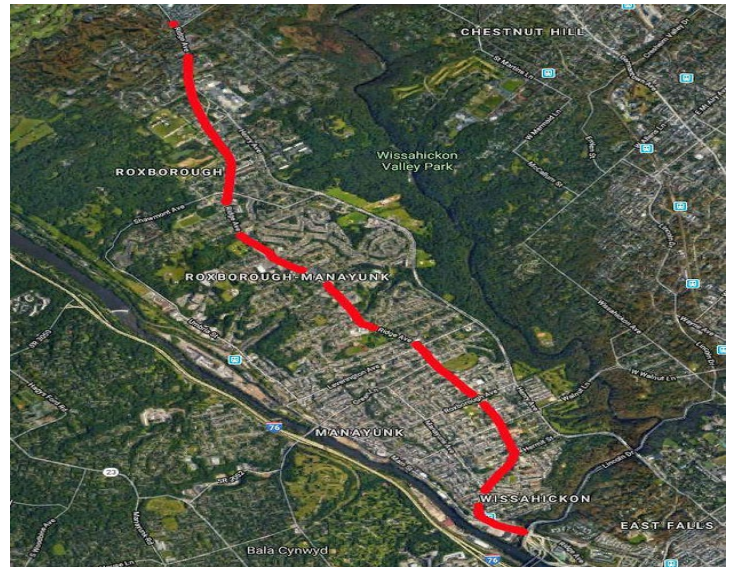
Located in the northwest part of Philadelphia, nestled between the Schuylkill River to the west and the Wissahickon Valley to the east, the Roxborough section of Philadelphia has a rich history and tremendous natural beauty.

The Northwestern part of Philadelphia included seven land-grants made by William Penn, founder of Pennsylvania. One was to the Levering family and the area came to be known as Leveringtown. Leverington Church was originally built on Leverington Avenue, but the first building became too small. When the current building was erected, one block away, the leadership chose to retain the Leverington name. A great, great, great, great, etc..... daughter in law of the Levering clan still resides across the street from the church. The husband, direct descendent, died a couple years ago, but this area-continuity speaks to some of the legacy and rich history of Roxborough, albeit rapidly changing.

Some 2,000+ apartments, homes and condos have sprung up over only the last few years, post-COVID, on older, low density lots, such that now, turn of the last century row homes of 1,000 sq. ft. sit literally alongside and attached to 4 story townhomes with elevators and rooftop decks. A rich field for outreach!

The Roxborough vicinity enjoys ready access to one of the largest parks in any city in the USA: Fairmount Park and its Wissahickon Valley connector. Five times the size of Central Park in NYC and almost fifteen times the size of the National Mall in D.C. at well over 4,000 acres, it is a natural gem.

The red line at right is Ridge Avenue, the main artery through Roxborough from East Falls to Andorra and through the Montgomery County border. Leverington sits right on this main, red-line artery at the north end of the Central Roxborough Business District.



Fairmount Park (FP) spans twelve+ miles in length inclusive of the Wissahickon Valley extension; the latter runs parallel to the length of the Roxborough and Andorra sections served by Leverington. Fairmount Park runs from the Philadelphia Museum of Art (one of the finest in the world) and the home to the Rocky steps and statue, and the adjoining and iconic Boathouse Row out past Leverington's campus.



If you are a hiker or cyclist, you can traverse nearly 20 miles from George Washington's campgrounds at Valley Forge National Park all the way back to those Rocky steps and statue, crossing only a street or two over the course of that entire journey.

In the Park are dozens of trails with entrances all along the 5 mile or so 'Roxborough stretch' of the Wissahickon Valley. You can fish, hike, climb or relax on the many memorial benches that line 'Forbidden Drive'. Valley Green is the last working 'Inn' or 'Roadhouse' along Forbidden Drive, though now just an eatery, no lodging. The so named Forbidden Drive comes from a time when cars were banned from the road. Now only bikes, horses, joggers and walkers - nothing motorized save for wheelchairs and such are permitted. There are two public stables in the park, close to Leverington, where you can rent time or take lessons to horseback ride.



Within the park are several historic homes, some are museum-like and some are rentable for events. There is sculpture sprinkled throughout the park as well.

Probably best known near the Roxborough-end of the park is a statue paying tribute to the Lenape Nation Tribal Chief: Tedyuscung. Tedyuscung, native Lenape warrior, stands guard over the Valley and its visitors.

#### **15-Foot-Tall Squatting Lenape Warrior and Leader**



Located within the City limits, Leverington is but 20 minutes from downtown Philly:



*Downtown Skyline of Philadelphia, Pennsylvania at twilight*

Theatres: Philly is home to 120 theatre companies. Off Broadway runs, and many common and original plays can be had within a given month. Top Philly theatre season tickets can be had for \$25-30 a show in rehearsal week; 5 – 6 shows a season for the majors, so it is quite affordable. Here are the top spots: [11 of Philly's most spectacular theaters](#).

Philly enjoys all the major sports teams, an Opera and Ballet company, and a world-renowned Orchestra as well.

A beautiful pair of open air theatres sit on each side of the Schuylkill River: The Mann Music Center [\[read more\]](#) Robin Hood Dell East [\[read more\]](#). The Mann Center:



Downtown Philly is rich with Museums and irreplicable history!

The Philadelphia Zoo (oldest in America) [[learn more](#)]; The Philadelphia Museum of Art (one of the finest in the world) [[learn more](#)]; The Rodin Museum [[learn more](#)]; The Barnes Foundation Museum [[learn more](#)]; The National Constitution Center [[learn more](#)]; The Museum of the American Revolution [[learn more](#)]; The Please Touch Museum (housed in the original Centennial Hall of 1876) [[learn more](#)]; and most interestingly, the Mutter Museum maintained by the Academy of Physicians [[learn more](#)]. There are actually many more: The Franklin Institute; The Academy of Natural Sciences, The African American Museum, The Maritime Museum and not to be missed University of Pennsylvania Museum. The Philadelphia Jewish Holocaust Museum is about to be adopted by and managed by the Smithsonian going forward.

Visit Independence Hall, the Liberty Bell, the Betsy Ross House, Christ's church where many founding patriots are buried, Carpenter's Hall where rebellion was planned, etc., etc.!

The Main Branch of The Free Library of Philadelphia houses millions of volumes and touts over 100,000 in its rare book and manuscript department alone ([Parkway Central Library - Free Library](#)).

Restaurants galore! It would require 10 more pages to detail them even a little bit! And, if we did that it would ruin the fun of coming to explore! Let's leave it at there is always a representative in the 50 or 100 top restaurants in the Nation or World in top travel magazines, but more importantly Philly is the home of the BYOB ("bring your own bottle") restaurant craze. These are eateries that allow you to bring the beverage of your choice. No alcohol for you, all the better! Prices are lower as these restaurants do not have to inventory wine, buy liquor liability insurance, and they save the cost of a menu reprint at each new vintage; they also save licensing and similar fees. They are usually the best ethnic places in town!

Speaking of food, there is the famous (infamous?) Philly Cheese Steak to discover. Roxborough is home to a multiple 'Best-of-Philly' winning cheesesteak eatery, Dalessandro's, rated #1 more than once in Philadelphia Magazine, with many a worthy contender in our same neighborhood (some congregants favor Chubby's; Barry's and Pinas – try them all!). [Trip Advisor/Natali207](#)



Leverington sits across the street from Gorgas Park, a 20+ acre park with a playground, war memorial, music gazebo, gardens and sports field ([Gorgas Park](#)). The Friends of Gorgas, with whom Leverington participates and partners, host summer concerts, classic car shows and do allow Churches in the area to meet and worship on their grounds.

Roxborough is also home to the longest, continuous Church-sponsored 4<sup>th</sup> of July parade in America, commencing in 1831. Samuel Lawson, a Sunday School Supt. in Roxborough, started the parade to create safe-spaces where guns were not fired-off to celebrate the 4<sup>th</sup>. Churches were encouraged to parade and then hold picnics in area parks without gunfire. Only COVID in 2020 impacted, by law, the holding of the Parade. ([Events | Roxborough, Philadelphia](#)). Leverington celebrates its picnic on the 4<sup>th</sup>, with the Friends of Gorgas Park and the Park and Picnic are open to the community without charge. It is common to have well over 100 participants in the parade and picnic events. Above is a photo of the 2023 Leverington parade float.



Leverington is also directly across the street from the local branch of The Free Library of Philadelphia, an institution conceived and started by Benjamin Franklin. The library provides a wonderful resource for our Community and our Christian School.

Speaking of schools, Philadelphia is a "College town". Leverington is situated within 2 miles of Thomas Jefferson University; under 5 miles to Philadelphia College of Osteopathic Medicine; and within 10 miles of: The University of Pennsylvania, which sits abutted to Drexel University and to the Saint Joseph's University of the Sciences campus; these now help form a major bio-tech research support complex in the University City neighborhood of Philly; about 7 miles away. Also, within 10 miles or less are: Villanova University (now absorbing Cabrini and Rosemont Colleges), Haverford College, Swarthmore College and the main campus of Saint Joseph's and LaSalle Universities.

Back to crime in Philadelphia and will you and family be safe should you come to partner with Leverington?

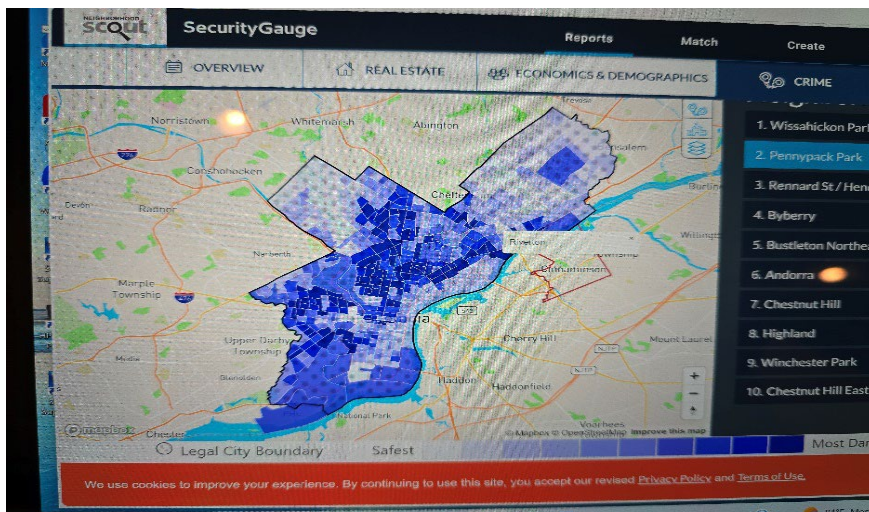
Nowhere is immune from crime, however, the top Google search yields the following:

**Philadelphia's crime statistics relative to other cities are as follows:**

Philadelphia ranks in the 51st percentile for safety, meaning it is safer than 51% of cities but less safe than 49%<sup>3</sup>.

Considering Philadelphia is the 5<sup>th</sup> – 8<sup>th</sup> largest city and metro area (several now are very tightly bunched after NY, Chicago and L.A. so sources vary in their view), being safer than 51% of America's cities is quite good, and crime rates have been declining under Philadelphia's new Mayor and Police Chief (2023 elections).

But if you dive a little deeper into Philadelphia, the City of Neighborhoods, a much clearer picture emerges about the areas where Leverington is located. As you can tell by the preceding overview, the neighborhoods we serve are in the Northwest section of Philadelphia. You can see the lightest colors and thus the safest areas are literally in our corner of the city. Our campus and our manse are literally half a mile from the Police station and the adjoining firehouse, one of three fire stations in our area.



The lightest blues dominate our Northwest corner of Philly. You can see Andorra is listed as a top 10 safest neighborhood, an area Leverington serves and where a number of congregants live.

For its size, the city overall scores well, though sites will say Philly is 'x' times worse than the USA average, but that average includes parts of America where people live miles apart from one another. The city's stats have also been improving under new leadership. It is a very walkable, suburban-like setting, unlike what you might expect from a top half-dozen metro area.

A brief profile of the zip code where Leverington and its Manse sit, follows: the average home price in 19128 is ~\$305,000 and average income over its 18,000+ households is ~\$85,000. Education levels are relatively high, especially as 20's and 30's somethings are the largest demographic.

The tables below show the population and race in 19128:

| Gender | Population |
|--------|------------|
| Male   | 18,623     |
| Female | 19,758     |

| Race            | Population |
|-----------------|------------|
| White           | 29,357     |
| Black           | 4,830      |
| American Indian | 40         |
| Asian           | 1,029      |
| Native Hawaiian | 6          |
| Some other race | 1,113      |

| Age Range | Population |
|-----------|------------|
| Under 5   | 2,009      |
| 5 to 9    | 1,321      |
| 10 to 14  | 1,126      |
| 15 to 19  | 1,182      |
| 20 to 24  | 2,376      |
| 25 to 29  | 4,993      |
| 30 to 34  | 5,011      |
| 35 to 39  | 3,704      |
| 40 to 44  | 2,181      |
| 45 to 49  | 1,762      |
| 50 to 54  | 1,827      |
| 55 to 59  | 2,125      |
| 60 to 64  | 2,434      |
| 65 to 69  | 1,902      |
| 70 to 74  | 1,513      |
| 75 to 79  | 953        |
| 80 to 84  | 928        |
| Over 85   | 1,034      |

God has graced Leverington with a rich history, a beautiful setting and an amazing physical asset for worship and programming to use to HIS glory.



**In closing:** We are a Christ-centered, loving and caring, service oriented, diverse (age, race, socio-economic) congregation looking to help our community and help to build disciples of Christ. We have been blessed by prior generations with beautiful facilities and a rich history, though we look continually at the here and now and to the future! We live in a culturally and historically amazingly rich area, full of nature almost beyond compare. For the partner the Lord has chosen for Leverington Church, as we hopefully foreshadowed with our Discernment form and this summary, life will be enjoyable, and many hands will make HIS-work at Leverington easy and a blessing.